



City Manager's Office

MEMORANDUM

DATE: 8/9/2022

TO: Mayor and City Council

THROUGH: Doug Thornley, City Manager *DTW*

FROM: Calli Wilsey, Director of Policy and Strategy

SUBJECT: Charter Committee Follow Up Information on Chief Equity Officer

Attached is an email provided by Charter Committee member Nnedi Stephens with additional information on the Chief Equity Officer as was discussed during last week's joint City Council and Charter Committee meeting.

Equity Officer Follow Up Info

Nnedi Stephens <nnedistephens@gmail.com>

Sun, Aug 7, 2022 at 2:18 PM

To: Calli Wilsey <wilseyc@reno.gov>

Cc: Edward Coleman <akira72703@yahoo.com>, John Marshall <johnladuemarshall@gmail.com>, dgreen@nevada.unr.edu

Hello Calli,
Hope you are having a restful weekend. I wanted to follow up and provide the list of cities that have implemented similar, and in some cases more advanced, equity measures. I have done my best to separate them by cities that have a "Strong Mayor" type government versus our "Strong City Manager" layout. Please feel free to disseminate this to members of Council as requested during Thursday's meeting.

Strong Mayor

Portland, OR
Seattle, WA
Buffalo, NY
Little Rock, AR
Philadelphia, PA
Oklahoma City, OK
Concord, NC
Nashville, TN
Fredericksburg, VA
Salt Lake City, UT
Golden Valley, MN

Strong City Manager

Norfolk, VA
Fort Collins, CO
Redwood City, CA
Aurora, CO
Peoria, IL
Naperville, IL
Winston-Salem, NC
Bellevue, WA
Westerville, OH
Chandler, AZ
Beverly, MA

Additionally, [here](#) is the website for the Local and Regional Government Alliance on Race and Equity, a membership based organization that supports municipalities in the work toward anti-racism and equity.

Please let me know if you have any questions.

Best wishes,

--

Nnedi Stephens

Pronouns: They/Them
(775) 338-4561